JRB 2019-001

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SCREENING AND ONGOING CHECKS FOR STAFF

JRB 2019-001

3-1-2019

EFFECTIVE

March 1, 2019.

Subject(s)

JR1 100, Screening & Ongoing Checks for Staff

JR1 100, Screening, Hiring and Employment is renamed, JR1 100, Screening & Ongoing Checks for Staff. This item has been revised to remove LEIN information and provides clarification for state run and private, contracted juvenile justice residential facilities on screening and ongoing checks for staff. This item was updated to include job posting requirements for state run juvenile justice facilities, pre-employment screening and ongoing background checks, timeframes of completion and where to document the results of these checks.

This item was updated to include Prison Rape Elimination Act of 2003 (PREA) requirements, licensing rule requirements and federal and state law requirements for state run and private, contracted juvenile justice residential treatment facilities.

Added the definition for staff, which includes not only facility staff but volunteers, contractors and sub-contractors.

This item updates the legal basis to include:

- Dru Sjodin National Sex Offender Public Database Act of 2005, Section 3(a)(1)(2).
- Prison Rape Elimination Act National Standards, Hiring and Promotion Decisions, 28 CFR 115.317(a)-(h).
- Child Care Organizations Act, 1973 PA 116, as amended, MCL 722.119.
- Child Protection Law, 1975 PA 238, as amended, MCL 722.627j.
- Sex Offenders Registration Act, 1994 PA 295, as amended, MCL 28.721a et seq.
- Licensing Rules for Child Caring Institutions, Mich Admin Code, R 400.4101(ii).

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- Licensing Rules for Child Caring Institutions, Mich Admin Code, R 400.4112-400.4114.
- Licensing Rules for Child Caring Institutions, Mich Admin Code, R 400.4139.

Reason: Program office clarification and updated legal base.

JR1 101, Volunteer Qualification and Supervision

Incorporated volunteer qualification requirements into JR1 100, Screening and Ongoing Checks for Staff. JR1 101 is obsolete.

Historical versions are still available by changing the effective date.

Reason: Policy reduction and consolidation.

JR1 102, Communicable Disease Testing

Tuberculosis testing requirements for staff have been incorporated into JR1 100, Screening and Ongoing Checks for Staff. Child Caring Institutions are not required to conduct Hepatitis testing. JR1 102 is being obsoleted.

Historical versions are still available by changing the effective date.

Reason: Policy reduction and consolidation.

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MANUAL MAINTENANCE INSTRUCTIONS

Changed Items ...

JR1 100

Deleted Items ...

JR1 101 JR1 102

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